

Thirroul SLSC Circular 16-012



Junior Surf Sports Team Selection

Date: 19 October 2016
Contact: Head Coach, Junior Superintendent
Audience: Junior competitors
Supersedes:

Summary: At State Championship events, selections will be made to enable maximum points to be gained by the Club. At carnivals other than State Championships selectors will have the discretion to make selections to reward and/ or promote participation.

At Thirroul SLSC we encourage all Nippers to compete and represent Thirroul. We are all competing for Thirroul SLSC and therefore all work together and cheer each other on and congratulate each other wherever we finish in an event.

OBJECTIVES

Thirroul Junior competitor team selection will be based primarily on the following two objectives:

- **Performance:** To select the strongest teams to represent TSLSC in each age group and to achieve the best possible results for TSLSC, based on ability and expected performances of the competitors.
- **Participation:** To encourage, recognise and reward participation in and commitment to training and development as part of the TSLSC Junior Surf Sports team, and to encourage maximum participation from Thirroul Nippers in Surf Sports.

If it is difficult to make a selection where these two objectives are weighted evenly, then selection will take into account the actual carnival:

- **State Championships:** The first objective will be weighted higher, i.e. the aim will be to select the strongest team (e.g, even though this may not include a Nipper who has shown more commitment during the season).
- **Other carnivals:** The second objective will be weighted higher.

PREFERENCES AND EXPECTATIONS

All competitors are expected to compete:

- for Thirroul SLSC at all carnivals in team events (i.e. fulfil their responsibility to their club/ team mates before being able to make up a composite team with another club)
- in their own age group (i.e. fulfil their responsibility to their team mates in that age group before being able to compete at an older level)
- in the same events as part of a team (e.g. surf team) as they are competing in as an individual (e.g. individual surf race)
- in their finalised team, unless a valid reason is given (i.e. fulfil their responsibility to their team mates even though they may want to withdraw to conserve energy for an individual event) If competitors prefer to participate in particular team events and not others, they should let the Head Coach know prior to team selection. Individuals' team preferences will be considered, as will workload and individual competitive aspirations of the competitors.

TEAM SELECTION CRITERIA

- Performance will be judged by the following criteria, in order of weighting:
 - Results at major club endorsed carnivals in current season: Sydney Water Series; Illawarra/ South Coast Junior Carnival; Branch Championships.
 - Results at Club championships and pointscore events
 - Performance and ability demonstrated at training, as judged by coach
 - Time trials: If there is a close call between two or more competitors (based on the above criteria) the coaches may elect for time trials to be held in race conditions at training.

At the start of the season when there have not been many carnivals, team selection will be based on the previous season and/or preseason training.

- Participation:
 - Attendance at training, ie Club endorsed training sessions (generally training with the Thirroul SLSC Junior Surf Sports team, with other training to be discussed with the Head Coach at the beginning of the season)
 - Commitment, consistency and attitude to training
 - Participation in carnivals, including carnivals not listed above
 - Attendance at Nippers (60% attendance is considered prerequisite for age award and hence eligibility for competition anyway for U13 and below)
- Other considerations:
 - Teamwork: Competitors' abilities to "work well together" in a team
 - Injury/ illness: Any injury/ illness which could impair, inhibit or prevent the competitor from appropriate level of performance or represent an unacceptable risk
 - Conditions: Expected conditions at the carnival venue and on the day. Also conditions during carnivals during the current season which may have skewed performance results.
 - 'Club spirit': Commitment and attitude to other club members, club life and surf lifesaving.

SELECTION PROCESS

The Head Coach will be responsible for team selection, taking into account the above criteria. The Head Coach will present and discuss the selection with the Junior Surf Sports Committee, which will comprise three people: the Head Coach, an Assistant Coach and Head Surf Sports (or Junior Carnival Manager). A majority decision is required.

The decision of the selectors will be final. This shall not prevent, limit or restrict the selectors (e.g. Head Coach or proxy) changing the selection of any team at any time, in the interest of club spirit and competitive focus and/ or other relevant circumstances.

If parents/ carers want to dispute or complain about team selection they should NOT approach any other parent or competitor. Parents should contact the Head Coach or Junior Superintendent.

There is no right of appeal/ protest for team selection, except for State team which should be forwarded in writing (e.g. by email) to the Junior Superintendent 10 days prior to the carnival. The Junior Executive will appoint an impartial panel to undertake an assessment of each case.